

Serving teachers in Pennsylvania for over 30 years.

KEVIR

KEYSTONE TEACHERS ASSOCIATION

(717) 763-1168

www.keyta.org

KEYTA offers the best alternative to traditional teacher unions. I like that they are not politically affiliated, and it is comforting to actually know where my dues money goes with KEYTA, and that my money supports myself and other teachers and not political candidates or ideologies for which I do not agree. ??

Michael, 7-12 Grade, English

We're there for you.

Your career is too important not to have your own liability insurance and legal protection.

Protection

Every eligible KEYTA member is automatically enrolled in KEYTA's \$2 million Professional Liability Insurance Program. KEYTA also maintains a team of dedicated, licensed attorneys who assist members with employment concerns. If you have a simple question or complicated issue relevant to your job, our prompt and confidential services will give you peace of mind.

Benefits and Services

- \$2,000,000 liability insurance policy
- Access to legal counsel at the onset of workplace issues
- Updates on education policy and changes in education law
- Affordable annual dues utilized to support members and are not used for political and non-educational social agendas.
- A voice on education policy at state and national government levels
- Newsletters and email updates
- Professional development programs
- Regular membership surveys
- Additional insurance benefits
- Discounted private legal services

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 I love that KEYTA focuses on educational issues and stays out of the political support of candidates.
I have also appreciated the legal support that KEYTA has provided during some challenging times. ??

Colleen, 7th Grade, Science

 ⁶⁶ It's the smartest thing I ever did joining KEYTA. It's saved me so much money over the years. ⁹⁹ *Cathy, 6th Grade, English*

Court Rules Fair Share Fees Illegal

On June 30, 2018, the U.S. Supreme Court ruled that union-collected "fair share fees" are unconstitutional and can no longer be charged.

Since unions are inherently political, the Court held that forcing public employees to pay fees as a condition of employment is a violation of free speech rights. Now known as "Janus Rights," Pennsylvania educators can no longer be required to fund opposing political views.

KEYTA has always believed that no one should have to financially support an organization they do not agree with and we commend the High Court for freeing teachers from burdensome union fees.

Membership

Membership is open to all educators holding current certification from the PA Department of Education, student teachers and employees of a public school system, including nurses, office personnel and support staff.

KEYTA's Professional Liability Insurance Program runs from August 1 through July 31. Memberships are accepted year-round. Members may pay in full or allow for monthly debit or credit card withdrawals.

Visit our website at www.keyta.org for information on how to resign from union membership.

Member Focused

KEYTA is ...

Nonpartisan: We believe in personal and responsible participation in the political process, but we do not endorse specific candidates or parties as an association.

Focused on education: KEYTA believes that as educators, our primary purpose is to promote academic and ethical standards by which children can develop wisdom, knowledge, skills, and confidence.

Independent: KEYTA is Pennsylvania's leading and largest independent educator association. Members are not bound to funding multiple levels of a unified organizational structure, and as a result we are able to provide many services more economically.

> KEYTA has provided guidance in understanding the law and advice when it comes to workplace conflicts.
> I feel like I'm not alone when the union pushes back on me. ??

Robert 9-12 Grade, Music

Coverage Details

Liability Insurance

KEYTA's insurance pays up to \$2 million per insured per occurrence and \$3 million per occurrence if more than one member is involved, plus defense costs. This coverage protects alleged damages arising out of an occurrence as part of member's professional duties as a school employee.

Thanks to our special occurrence-based feature, members enjoy protection long after they have retired or left the profession. If a claim is brought against a member, and the alleged incident occurred at a time when the teacher was a member of KEYTA, the member is covered by the policy.

Employment Protection Insurance

KEYTA members also receive up to \$10,000 for employment protection attorney fees. Even the best of teachers find that they may be confronted by problems with evaluations, conflicts with administrators, or claims of district policy violations. KEYTA's attorneys and staff can provide guidance & support, research policies & statutes, attend meetings with members, and help them resolve these problems.



KEYSTONE TEACHERS ASSOCIATION

Application (On-line registration available)

Type of Membership (check one)

	Professional	\$396		
	Support Staff/Substitute/Part-Time	\$240		
	Retired & Teaching	\$50		
	Student	\$30		
	Associate*	\$50		
* Does not include Professional Liability Insurance				

Method of Payment

Check (make payable to KEYTA)						
Credit Card						
	Full Payment		Payment F	Plan		
	Master Card		Discover		Visa	

Credit Card #				
Expires				
Member Information				
Name				
	_Zip			
Birth Date				
Phone ()				
Email (Personal)				
School District				
Years Teaching				

Who may we thank for the referral?

Make checks payable to KEYTA and mail application to: KEYTA • P.O. Box 548 • Camp Hill, PA 17001