



WHAT THEY SAY (the Union), WHAT IS TRUE

Only the union can support you in a disciplinary meeting.

KEYTA works with a team of licensed attorneys and executive staff across the Commonwealth who have assisted hundreds of members in disciplinary meetings. While the union states that no other organization or person may come onto the school campus to represent an employee, forced representation, and excluded representation, effects a teacher's due process rights which could have a negative outcome that permanently and adversely affects a teacher's career. Our legal team works with school districts and their solicitors to gain access when the union attempts to deny our member's their own representation. We also work with a separate legal team that supports our members, at no cost of their own, when their due process rights are impeded by the union.

My pension will be impacted if I am not a union member.

PSEA (Pennsylvania State Education Association) and PSERS (Pennsylvania School Employee Retirement System) are not connected. Your membership or nonmembership in the union has NO impact on your pension. Your pension is tied to your employment with your school or school district.

KEYTA supports union-busting.

KEYTA is not interested in busting any union within a school district. That is also illegal. We exist simply to provide school staff with an alternative association where they can receive benefits, services, and support after they can no longer continue to support their union due to high dues, political stances and endorsements, and sometimes unprofessional and self-serving local union representatives.

If teachers leave the union, then we don't have as much power with the school board.

This is a confrontational and presumptuous statement. However, most of our members would agree that if it were only a question of salary, working conditions, and benefits, they might continue to be a union member. But the PSEA and NEA continue to support politics and candidates some may not agree with as well as funding exorbitant salaries and travel costs on the state and national level. The NEA also uses member dues to support other state groups and their political initiatives that have no connection to Pennsylvania.

KEYTA is an affiliate of the American Association of Educators (AAE).

KEYTA is NOT an affiliate, or associated with AAE, headquartered in Mission Viejo, California. Since KEYTA has no connections with AAE, we are also not supported by any national conservative or anti-union organizations that the union claims support AAE.

KEYTA is just an insurance agent.

KEYTA is not an insurance agent or company but was formed by Pennsylvania teachers for Pennsylvania teachers. KEYTA is not and has never been associated with an insurance executive who wanted to make money selling liability insurance to educators. KEYTA was established in 1993 by a handful of teachers in a high school art room that could no longer support the political endorsements of the teacher's union.

KEYTA offers educators liability insurance but nothing else.

Educator liability insurance is just one of the many ways KEYTA supports our membership. Members also get support in disciplinary matters, email updates when laws change, surveys so that we can speak and lobby for our members not in place of them, webinars, local gatherings, conferences, professional development opportunities, private legal services discounts, and effective August 2022, additional health benefits and a member perks program.